

DSAT and the Central Cost Contribution

The 3.73% central cost contribution is taken from the GAG income and used to pay for the following services, which would normally reside with a school, prior to joining. For a single form primary this will be a cost contribution of around £30,000 per annum.

- School Improvement support via access to DSAT's full time Deputy CEO/Head of Teaching and Learning and the wider DSAT internal support network of LPDs, SLEs and Hub Leads.
- Collaborative School Improvement visits with a pre-agreed area of focus and external support for the Head Teacher Performance Appraisal.
- HR & Payroll Services.
- Risk Management.
- Free training for Risk Assessments, Legionella, Health and Safety at Work, Fire, Working at Heights, COSHH and Asbestos Awareness
- Building Manager Service.
- Accountancy and Audit Services – including the audit of Teachers Pensions.
- Access to cover when the School Business Manager may be absent.
- IT support for major reviews and installations.
- Structured visits every term, from the DSAT Chief Finance Officer, to review the budget and finances thereby replacing the need for any external support.

Being part of DSAT also provides access to:

- The Head Teacher Forum which meets formally to create school to school reviews and peer-to-peer challenge opportunities. DSAT has expertise in every area of primary education.
- Increased purchasing power through the economies of scale generated by being part of the Trust.
- Absence insurance provisions which cap and match 'market premiums' but return a % share of any monies not paid out. This has provided significant cost benefit.
- A centrally sourced catering provision.
- Shared knowledge of efficiency savings.
- Advice and guidance on health and safety/building projects
- Excellent support and advice for the School Business Managers via the School Business Manager meetings and provided by the DSAT Head of Business Operations.
- A termly Chair/Vice Chairs Forum.
- External Responsible Officer visits providing assurance that the statutory obligations of the individual academy are well maintained.
- IT Technical support, *charged separately but typically more cost effective.*
- Cash flow loans – subject to an agreed school budget review.
- School Condition Allocation (SCA) to bid for large scale projects e.g roofing and emergency works
- A wonderful support structure.

The 3.73% central cost contribution is used to pay for the following.

- DSAT CEO
- DSAT Head of Teaching and Learning (Deputy CEO/Ofsted Inspector)
- DSAT Head of Business Operations
- DSAT People Director
- DSAT Chief Financial Officer
- DSAT Payroll Officer

- DSAT Buildings Manager
- DSAT Head of IT
- Payments to school improvement leads as required.
- The DSAT (modest) HQ facility.